

# North London Grammar School

## Behaviour Ladder

Behaviour in, and outside of lessons (inc form time)	Level / Demerits		Possible Sanctions	Possible Interventions	Staff Responsible
Talking/preventing others from learning Arguing with students/out of seat Lack of equipment Using language other than that of instruction in lessons Late to lesson (less than 5 mins)	<b>C1</b>	<b>-1</b>	Verbal Warning Message sent home Log onto KSM	Tutor and Mentor Intervention Conferencing with teacher Restorative work as appropriate	All Staff
Repeated C1 behaviour Non-compliance with uniform regulations Eating in lessons or corridor Dropping litter Non-completion of homework Inappropriate behaviour Late to lesson (more than 5 mins)	<b>C2</b>	<b>-2</b>	30 minute Lunchtime Detention Message sent home Log onto KSM	Tutor and Mentor Intervention Conferencing with teacher Restorative work as appropriate	All Staff
Continued C1 or C2 behaviour Failure to attend C2 detention Rudeness to a member of staff Failure to follow instructions Failure to hand in coursework Inappropriate language Inciting others to fight Being in the vicinity of smokers Use of mobile phone Graffiti Chewing gum Late to lesson (more than 10 mins)	<b>C3</b>	<b>-3</b>	One hour after school detention May involve removal from lesson by KS Coordinator Message sent home Log onto KSM Yellow Report	Tutor and Mentor Intervention Conferencing with teacher Restorative work as appropriate Parental Meeting with Form Tutor Targets set for report	All Staff
Continued C3 behaviour Failure to attend a C3 detention Disrupting a C3 detention Failure of yellow report Damage to school/ other's property Refusal to follow instructions Threatening behaviour towards students Entering out of bound areas	<b>C4</b>	<b>-5</b>	Two hour Head's Detention May involve removal from a lesson by SLT Removal from Enrichment/ excursions Red Report	Tutor and Mentor Intervention Conferencing with teacher Parental Meeting with SLT Home Visit Targets set for report	Senior Leadership Team
<b>C5</b>		<b>-10</b>			
Continued C4 behaviour, Failure to attend a C4 detention, Disrupting a C4 detention, Truancy within school, Fighting, Racism Swearing, Bullying, Inappropriate behaviour towards a member of staff or student, behaviour that compromises the safety of others, inappropriate use of technology, any behaviour that seriously disrupts the school day is <b>likely to lead to an internal exclusion</b> . This decision will be made by members of the Senior Leadership Team.					
<b>C6</b>		<b>-20</b>			
Continued C5 behaviour, Failure to comply with the conditions of an internal exclusion, Swearing at or about a member of staff Intimidation of a member of staff, physical aggression, theft, possession and/or consumption of alcohol, Smoking and/or possession of smoking equipment, truancy by leaving school premises, persistent bullying or any behaviour that seriously disrupts the school day is <b>likely to lead a Fixed Term Exclusion</b> . This decision will be made by the Head Teacher or members of the Senior Leadership Team deputising for the Head Teacher.					
<b>C7</b>		<b>-50</b>			
Continued C6 behaviour, Possession of a weapon or items that may be used as weapons. Possession and/or use of illegal drugs Violence towards a member of staff, inappropriate sexual behaviour, extremist behaviour, criminal offences and/or any persistent behaviour that repeatedly disrupts the school day is <b>likely to lead to a Permanent Exclusion</b> . This decision will be made by the Head Teacher.					

## North London Grammar School Individual Rewards Ladder

In Lessons	Staff	Merit Points	School contribution	Staff
Excellent work in a lesson Excellent Homework Leadership Skills Significant improvement in effort Consistently high levels of organisation Reflecting the school values of Scientia, Bonitas and Disciplina	Subject Teacher	1-4	Consistent Punctuality Consistently correct uniform Act of kindness No consequences in a week	Form Tutor
Excellent work during a whole unit Subject postcard home 1s and 2s on all categories of report	Subject Teacher	5-9	Participating in an assembly Meeting school attendance targets	Form Tutor Mentors
Achieving Aspirational target	Subject Teacher	10	No Consequences in a half-Term Contribution to an extra-curricular club Award of Maths Challenge Certificate Contributing to a charity event Notable act of kindness Becoming a Super Learner	Mentors/ Staff running club
Subject Student of the Term	KS Coordinator	20	Exceptional act of kindness Year group student of the month Achieving Bronze in Olympiad Event	All Mentors
1s on all categories on a report	Data team / SLT	30	Head Teacher's Commendation Becoming a Super Learner twice in a year	Head Teacher  Mentors
Subject Student of the Term	KS Coordinator	40	Initiating and leading a charity event Exceptional Leadership	All
Subject Student of the Year	KS Coordinator	50	No consequences for a year 100% attendance for a year Becoming a Super Learner 3 times in a year Achieving Gold in Olympiad Event	Curriculum Leaders

### Individual Reward Levels

- **Bronze Award:** 60 Points. Certificate Awarded in Assembly.
- **Silver Award:** 100 Points Certificate Awarded in Assembly.
- **Gold Award:** 250 Points. Certificate Awarded in Assembly.
- **Platinum Award:** 400 Points. Certificate Awarded in Assembly
- **Ruby Award:** 550 points Certificate Awarded in Assembly
- **Emerald Award:** 700points Certificate Awarded in Assembly
- **Sapphire Award:** 850 points Certificate Awarded in Assembly
- **Diamond Award:** 1000 points Certificate Awarded in Assembly gift from the headteacher